

FECC Seminar Information

All seminars limited to **40** people
Offered **free** of charge

Free Seminars Held Every 4th Thursday of the Month

- July The Fundamentals of Labor and Personnel January Improving Productivity: Working Remotely and from Home (Costs and Using Personnel)
- February Employment Conditions (How to Hire), Working Conditions March Employment Contracts and Subcontracting Agreements

*Details are posted on our homepage and Facebook page!

Comments from Past Participants

*These are comments about past seminars. Please let us know what you think too!

HR Executive

1) I realized that everyone had similar worries about HR management. The seminar was also easy to understand for people new to this work.

Business Owner

2) I learned about the difference between employment contracts and subcontracting agreements as well as how to analyze contracts.

Entrepreneur

3) Having just started my own business, I found it helpful to hear about how to think about HR issues.

Five Seminars Held from August to December for Business Owners and HR Managers!

Seminars about Recruiting, Training, and Establishing Your Business

August	September	October	November	December
No.1 Recruiting Basics	No.2 Applied Recruiting Skills	No.3 HR Management (Pt. 1)	No.4 HR Management (Pt. 2)	No.5 Summary
<ul style="list-style-type: none"> Newest trends in recruiting market and success patterns Legal matters to know about when recruiting 	<ul style="list-style-type: none"> Designing and applying recruiting strategies Useful legal know-how for matching 	<ul style="list-style-type: none"> Building an organization Legal knowledge for HR system design (pt. 1) 	<ul style="list-style-type: none"> Plans for HR development Legal knowledge for HR system design (pt. 2) 	<ul style="list-style-type: none"> Improving middle management skills Legal know-how for management

How to Apply

We accept applications via phone, e-mail, or Facebook.

Please give your name, phone number, and company name (as well as position if possible) when applying.

*Our center protects clients' most updated personal information with care. We take the necessary steps to prevent unauthorized access, loss, damage, tampering, and leaks of personal information by maintaining and managing a security system and training employees thoroughly.

Search for us online and on Facebook!  



FECC Fukuoka Employment Consultation Center
A National Strategic Special Zone Business

Fukuoka Growth Next, 1F, 2-6-11 Daimyo, Chuo-ku, Fukuoka-shi 810-0041 (in the former Daimyo Elementary School)

Tel **080-1001-4675**  **080-1001-4687** Both phone numbers connect to FECC

Center Hours **Monday~Saturday 11:00~21:00** **Closed** **Sundays, National Holidays, 12/29-1/3**

Email **info@fukuoka-ecc.jp** URL **http://fukuoka-ecc.jp**



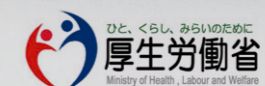
facebook New arrival information on delivery! Register as nice 



FECC

Fukuoka Employment Consultation Center

Consult about your concerns for recruitment /employment with a lawyer or other professional free of charge.



Fukuoka Employment Consultation Center
A National Strategic Special Zone Business

Employees! Employers! See FECC before some hidden trouble trips you up!

Point 1

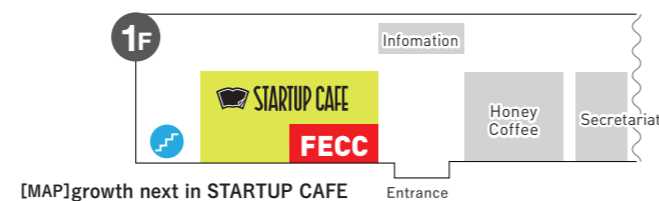
Consult about your concerns for recruitment/employment with a lawyer or other professional free of charge.



Have you been able to employ good workers? Are you working in a good environment?
FECC is a place where you can get solutions for problems that have not been noticed previously and problems that could arise in the future.

FECC was started in November 2014 in Fukuoka, one of the first National Strategic Special Zones, to support a healthy employment environment for startups, global entities, and others. FECC staffs its helpdesk with experts, like lawyers and social insurance labor specialists, who are knowledgeable about employment and labor and are active in Fukuoka City. Employees and employers, persons in charge of personnel and others, can easily consult with our experts about employment rules free of charge. There may be hidden employment risks in your company too. For both employees and employers, it is very important to avoid in advance the occurrence of any problem by preparing a robust employment environment.

The time to seek advice is when you re-do your employment agreement or employee rules, and also when you start to think about employment. FECC can help - from discovering potential risks to making a responsive plan.



FECC: for resolution of your concerns

Helpdesk consultation

Consult with experienced and knowledgeable advisors at the helpdesk.

Individual consultation / Consultation at your office

An attorney who is expert in labor issues will consult with you in a private room, or visit you at your office.

Seminars

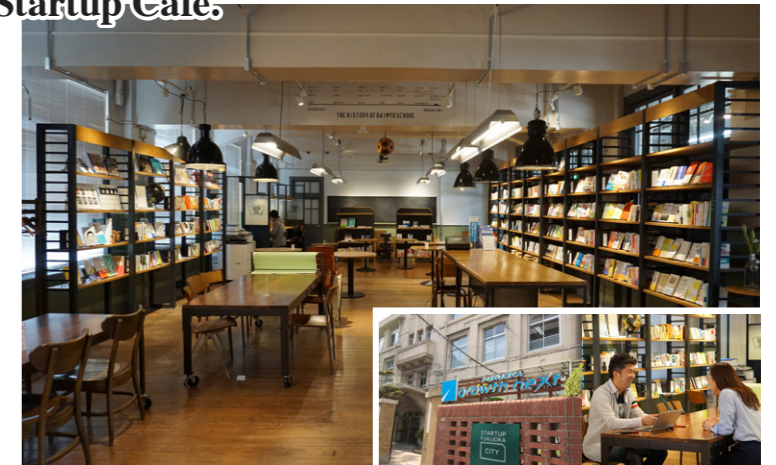
An expert will explain labor rules and classic risk trends and handling.

All services provided free of charge

Point 2 Comprehensive support for new business and second starts in cooperation with Startup Café.

“Offense” by Startup Café and “Defense” by FECC

The Startup Café in Fukuoka growth next, where the FECC helpdesk is located, has resident concierges who provide business advice to startup entrepreneurs. Startup Café supports your “attack”; FECC supports your “defense”. A powerful combination to comprehensively support persons starting a new business and looking to build a new secondary business. There are already examples of persons starting new businesses on the Startup Café and FECC foundation. We expect even more excitement going forward!



Point 3 Responsive to global businesses

Consultations are possible in foreign languages

Not only startups, but assistance for global businesses seeking to enter Fukuoka is also an important part of the FECC mission. For that purpose, we have advisors with foreign experience and it is possible to obtain advice in the English and Chinese languages(*).

It is also possible to utilize a telephone translation service to obtain assistance in other foreign languages.

“I want to get into Japan from abroad, but I do not know the employment rules of Japan.” Not only that kind of foreign business person or foreigner intending to startup a business, but also foreign workers can be comfortable in seeking advice.

In addition, many free seminars and events are occurring on a regular basis. The details are set out on facebook and our home page.

*Prior scheduling is needed.



Point 4 Users give us a high satisfaction ranking!

We have achieved a satisfaction rating of 100%!

FECC services have realized an extremely high reputation from our users. More than anything else, this comes from the high quality of our advisors. The FECC experts, with their polite and detailed advice, have earned the trust of both employees and employers.

FECC does not merely reply to the matter presented by the user, but has special skill in detecting risks that the user has not considered or thought of during discussion with the user. Please come and visit our helpdesk sometime!

*Targets are persons planning to start a new business, persons who have already recently started a new business, global businesses, and other similar businesses, and workers*1 in such businesses.

*1workers = includes persons planning to or considering entering into employment

The voices of our users in a graph

■ Satisfaction Rating ■ Repeater rates



The special characteristic of FECC is that not only are people satisfied with their first use, but many people will come to consult with us repeatedly!

all services are free of charge